



Summary of Roles and Responsibilities for Health & Safety

| Responsibilities of Kleanza | Responsibilities of Workers |
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| <ul style="list-style-type: none"> • Ensure the health and safety of workers on site. • Ensure that all workers are aware of health or safety hazards. • Take corrective action to fix any workplace conditions that are hazardous to the health and safety of all workers. • Establish occupational health and safety policies and programs. • Provide and maintain all Personal Protective Equipment (PPE) as required by WorkSafeBC regulations. • Ensure all workers have the training and qualifications for the tasks to which they are assigned. • Post all relevant health and safety information and policies in places accessible to all workers • Help develop joint health and safety committees as required. • Respect the right to refuse unsafe work. | <ul style="list-style-type: none"> • Take reasonable care to protect health and safety of themselves and others. • Not engage in any on site behaviour/ conduct that may endanger themselves or their co-workers. • Understand the right to refuse unsafe work. • Carry out his/her work consistent with the established safe work procedures of the company and the Kleanza Safety Accord, and the regulations of the Workers Compensation Board. • Use, wear and inspect Personal Protection Equipment (PPE) as required by WCB regulations. • Report any PPE not in safe working condition. • Ensure they have the training and qualifications for all tasks they are assigned. • Ensure their ability to work is not impaired by alcohol, drugs or other causes. • Report to their supervisor/employer any contravention of WCB regulations. • Cooperate with any joint health and safety representatives. |
| Responsibilities of Contractors | |
| <ul style="list-style-type: none"> • Ensure the general health and safety of all workers under their direct supervision. • Have full understanding of all WorkSafeBC health and safety regulations pertaining to their supervision duties. • Make all workers under their supervision aware of all known or reasonable foreseeable health and safety hazards. • Cooperate with any joint health and safety representatives. | <ul style="list-style-type: none"> • Contractors must: <ul style="list-style-type: none"> ○ Have their own safety plan and are ensuring compliance with it; OR, ○ Comply with the existing safety plan for the site. • Ensure they have training and qualifications for all assigned tasks. • Identify who is responsible for health and safety on the work site. |